

ISO 45001

How can eLearning help your business meet its health & safety objectives?

This Standard helps you to develop processes that will reduce workplace risks, improve the safety of your staff and help you meet legal obligations. Here's how eLearning can help...

Clause 4.3 Determining the scope of the occupational health & safety system

This clause requires you to define the scope of your management system, which includes identifying your legal and regulatory compliance obligations.

As an employer, you must provide free health & safety training to staff so that they can do their jobs safely and which fulfil the requirements of the following legislation:

- Health and Safety at Work Act 1974
- Management of Health & Safety at Work Regulations 1999
- The Regulatory Reform (Fire Safety) Order 2005 (FSO)
- Control of Substances Hazardous to Health Regulations 2002
- The Regulatory Reform (Fire Safety) Order 2005
- Fire (Scotland) Act 2005
- Fire Safety (Scotland) Regulation 2006
- RIDDOR, PUWER and other regulations that require specific training, e.g. asbestos awareness and first aid.

With eLearning, you can ensure that your staff have the most relevant and up-to-date training that meets the high standards of both CPD and RoSPA to ensure you always meet these obligations.

Clause 7.2 Competence

To satisfy this clause, your businesses must determine the competence of your employees and ensure that they have adequate training, education and experience. By selecting the relevant eLearning modules, you can ensure your staff have the right training to fulfil their roles safely, reducing the risk of accidents and illness.

Top eLearning courses for ISO 45001

Manual handling
Fire Safety Awareness
Health and Safety Awareness
Fire Extinguisher Use
DSE Display Screen Equipment

Clause 7.3 Awareness

Every worker must be aware of your health & safety objectives as well as the possible consequences of not following them and any hazards, risks and actions that are relevant to them. The eLearning training can therefore be an effective way of raising workers' awareness of health & safety risks and what they can do to mitigate them.

Clause 7.5 Documented Information

You need to provide documented information to demonstrate compliance to the requirements of the Standard. For instance, you will need evidence to demonstrate the competence of the people carrying out the work.

With eLearning, you can show competence with completed training modules and certificates.